



BECOME A YES MENTOR

Thank you for your interest in becoming a YES Program mentor!

Research confirms that quality mentoring relationships have powerful positive effects on young people in a variety of personal, academic, and professional situations. Ultimately, mentoring connects a young person to personal growth and development, and social and economic opportunity.

The specific benefits of being mentored include being encouraged and empowered in personal development. The objective of the mentorship component of the YES Program is to match the participant with someone that can achieve that benefit and help them to identify and achieve career goals and to identify and correct gaps in generic skills and knowledge. The hope is that long-term connections can be made to sustain the gains of participation in the YES program.

The minimum commitment for mentoring is the full duration of the six week program cohort. Our hope is for a mentor to walk with a child for a lifetime. It is important that we are thoughtful in the matches we make between a child and a volunteer who could potentially have a profound effect on the child's life. Due to this, our potential mentor intake process is robust.

We want our mentors to be as ready and equipped as possible. Relationships are all unique and intricate, but our staff is here to support the mentors.

To Become a Yes Mentor, You Must Meet the Following Criteria:

- Be at least 21 years old
- No violent or drug and alcohol charges for minimum of 5 years
- No violent crimes against children
- Approved via background check to work with youth
- Previous experience working with youth ages 13-18 years is desirable
- Able to meet with mentee(s) every Wednesday evening from 6pm - 9pm, beginning March 22 - April 26, 2023



Harmony Community Development Corporation
6969 Pastor Bailey Drive, Dallas, Texas 75237



YES Mentor Requirements:

1. Adhere to Harmony CDC Policies and Procedures
2. Able to meet with mentee(s) every Wednesday evening on-site from 6pm – 9pm, beginning March 22 – April 26, 2023
3. Attend Mentor Enrichment training facilitated by Harmony CDC
4. Frequent communication with the YES Program Mentor Coordinator

Steps To Become A YES Mentor

STEP 1: Attend a Harmony CDC YES Program information session.

We will share information about our mission, vision, history, expectations and answer frequently asked questions.

STEP 2: Complete mentor application, review and sign our child safety policies & procedures and child abuse policy.

STEP 3: Complete MinistrySafe training.

Harmony CDC will email you a link to a one hour sexual abuse training video after completing your application. Immediately following the video, complete the simple online quiz.

STEP 4: Background check and references.

Harmony CDC will conduct a background check and reach out to your references. Please inform them that they will be receiving an email from Harmony CDC.

STEP 5: Interview with Harmony CDC Mentorship Committee.

A Mentor Coordinator will contact you to schedule a 45 minute interview to get to know you. In this interview, applicants are screened to see if mentoring is a suitable fit for you and you may ask any questions you have.

STEP 6: Meet the child and their family.

This is when the match takes place! Your Mentor Coordinator will set up an initial meeting for you to meet your mentee and their parent/guardian the first day of the program. At the match, you each will sign a covenant, get to know each other, and go over a handful of details to get you started on the right foot.



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