

CELEBRATING
25
YEARS

HARMONY
COMMUNITY DEVELOPMENT
CORPORATION

Strengthening families
and **revitalizing** neighborhoods
for **25 years**



More than **198,391**
individuals served!

THEN AND NOW: 25 YEARS OF IMPACT

Chairman and Executive Director's Letter

A Legacy of Transformation: Celebrating 25 Years of Impact

Dear Partners,

As we look back on 2025, we are struck by a powerful sense of gratitude. This year does more than just mark another chapter of service - it serves as the threshold to a historic milestone. 2026 marks the 25th Anniversary of Harmony Community Development Corporation.

What began in 2001 as an extension of the heart and ministries of our founder, Concord Church, has grown into a pillar of stability for Southern Dallas. Even before our official incorporation, our Food Pantry and Counseling Center were already at work, planting seeds of hope. Today, that legacy has blossomed into a "One-Stop Shop" that has transformed the lives of over 198,391 individuals - providing essential food, counseling, education, and more than \$7 million in housing assistance.

2025: Year in Review

The past year tested our resolve and proved our strength. When a government shutdown and pauses in SNAP benefits created a crisis for our neighbors, Harmony saw a 79% increase in families seeking food assistance. Your generosity ensured our doors stayed open; more than that, it empowered us to add volunteer capacity and additional service hours to meet this unprecedented demand head-on. Below are further milestones that defined our impact in 2025:

- **Empowerment:** We celebrated our first Whole & Empowered graduating class. This intensive 12-month program moves neighbors from crisis to stability through a comprehensive blend of care, community, coaching, counseling, and case management.

- **Economic Vitality:** Our 2nd Annual Economic Empowerment Expo saw record-breaking success, equipping over 500 attendees with essential career and financial education.

- **Trusted Partnerships:** We developed new funding relationships with esteemed leaders, including The Meadows Foundation, The North Texas Food Bank, and The Dallas Foundation.



The Future

As we enter 2026, we aren't just celebrating the past; we are building the future. We are currently working with community leaders to support the launch of the Redbird Public Improvement District (PID), a massive step forward for neighborhood beautification, public safety, and economic vitality.

We are expanding our impact by launching three additional Whole & Empowered Cohorts, investing in technology, and increasing staffing capacity. By strengthening our partner network, we are building a more robust ecosystem of support for our neighbors.

Our Legacy Projects are also advancing. We are updating our Food Pantry to increase access to fresh, healthy nutrition and revitalizing our campus with security upgrades, landscaping, and new signage.

Join the 25th Anniversary Campaign

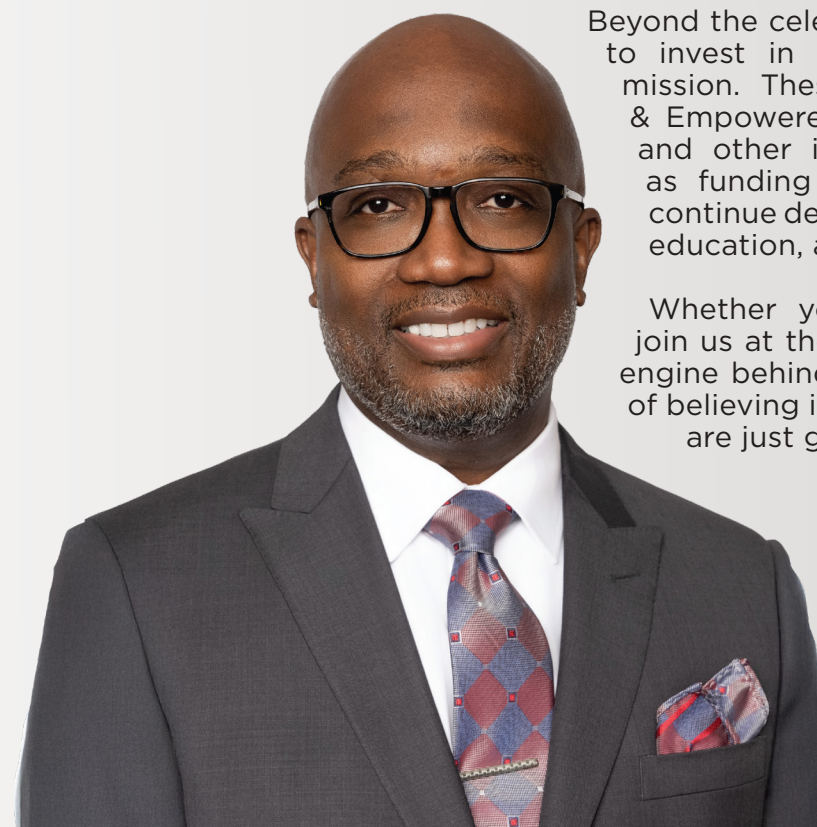
We hope you will become a central part of our journey as we celebrate a quarter-century of strengthening families. Please mark your calendars for our 25th Anniversary End of Year Celebration on Friday, November 6, 2026 - our largest event yet - and consider joining us as a guest or an event sponsor to fuel our next chapter of impact.

Beyond the celebration, we are also inviting partners to invest in the long-term sustainability of our mission. These opportunities include the Whole & Empowered Cohort Program, Legacy Projects, and other initiatives mentioned above, as well as funding our core programming so we can continue delivering food, housing, career/financial education, and counseling to our neighbors.

Whether you donate, volunteer your time, or join us at the Celebration, your partnership is the engine behind our impact. Thank you for 25 years of believing in the potential of Southern Dallas. We are just getting started.

With gratitude and vision,

Dr. Bryan L. Carter, Board Chairman
Mark Porter, Executive Director



OUR HISTORY

HARMONY AT A GLANCE

2001

Harmony is formally established by Dr. E.K. Bailey, the Founder and Senior Pastor of Concord Church

2007

Dr. Bryan L. Carter, Senior Pastor of Concord Church, is appointed Board Chairman

2011

The Food Pantry and Counseling Center officially transition from church-based ministries to Harmony's programs

2019

The Housing Center is established to stabilize families through utility assistance and homeless prevention and homeless support services

2020

The Educational Center is established, offering career and financial literacy programs

2024

The Housing Center is officially designated as a Coordinated Access System (CAS) site by Housing Forward, serving as a vital entry point for housing resources in Southern Dallas

2026

Harmony is appointed as the lead nonprofit administrator for the newly launched Redbird Public Improvement District (PID), working to drive neighborhood revitalization and boost economic vitality



OUR MISSION

To advance God's presence by strengthening families and revitalizing neighborhoods through community-driven and solution-oriented approaches*.

OUR VISION

We will be a catalyst for transforming communities to become whole and empowered.



VOLUNTEER TODAY!

*Harmony CDC maintains a non-discrimination policy and serves all individuals, regardless of religion or belief system.

THE ORIGIN STORY

Why Harmony Began (Then)

Harmony Community Development Corporation was established as a 501 (c) 3 non-profit organization in 2001 by Concord Church under the leadership of Dr. E.K. Bailey. We were organized to stimulate the development of affordable housing, create business ownership, and increase social services. Dr. Bryan Carter re-established Harmony in 2007 in order to make strides towards impacting the community through resources, social services, and programs. Harmony targets residents of the South Oak Cliff area of Dallas, with additional concentration throughout Southern Dallas.

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**CHANGE A
LIFE TODAY!**



OUR IMPACT TODAY

2025 (Now)



HELP: Food Pantry Impact

10,390
TOTAL SERVED

HEALTH: Counseling Center Impact

596
CLIENTS

HOUSING: Housing Center Impact

664
CLIENTS SERVED

HOPE: Education Center Impact

1,029
CLIENTS SERVED

In 2025 alone, we provided 12,679 neighbors with holistic pathways from crisis to stability. Our “One-Stop Shop” model ensures that every family entering our doors receives an integrated approach that addresses every facet of their well-being.

Stabilizing Families in Crisis:

When systemic challenges like the SNAP benefit pause triggered a 79% surge in demand, Harmony served as the region’s safety net. We distributed 311,700 pounds of food and partnered with local churches to provide Thanksgiving meals to 1,500 families at The Shops at Redbird Mall. Simultaneously, we dispersed \$879,793 in direct housing assistance, addressing homelessness, preventing evictions, and preserving home stability for 664 neighbors.

Healing and Empowering the Individual:

True transformation requires addressing the whole person. To support our community’s mental health, our clinical team provided 1,981 licensed counseling sessions, equipping nearly 600 individuals with the resilience and coping skills necessary to navigate life’s hardships.

Advancing Pathways to Prosperity:

Beyond immediate relief, Harmony drives long-term economic mobility. In 2025, we equipped 1,029 individuals with tools for financial independence through 1:1 career coaching, workshops, job fairs, and our 2nd Annual Economic Empowerment Expo.

VOICES OF IMPACT

Then and Now



Shelida's Story: From Crisis to Calling

When a sudden financial crisis and the threat of eviction put her two children at risk of homelessness, Shelida reached out to Harmony CDC's Whole & Empowered program for help. Staff provided immediate relief by covering

her past-due rent and supplying a full Thanksgiving meal for her family, but this was only the first step. The true transformation began as Shelida leaned into the program's holistic coaching, counseling, and intensive case management.

Over the course of the 12-month program, Shelida used Harmony's financial stewardship tools to eliminate her credit card debt and lay the foundation for her future. That trajectory shifted her from the brink of crisis to successful entrepreneurship, where she eventually launched her own business. Today, Shelida's journey has come full circle: she has returned to Harmony as a volunteer, dedicated to empowering the next generation of women as they navigate their own paths to transformation.



Check Out Her Story



James' Path to Stability

For three months, James* had no place to call home.

After completing treatment for a substance use disorder, he was ready to rebuild—but instead found himself without a home. Despite holding a law degree and professional success, this period of instability shows how quickly life can change, and how homelessness can affect anyone.

Harmony CDC stepped in at a critical moment. Through rental assistance in partnership with Housing Forward, along with food, transportation, and healthcare support, James was able to secure stable housing and begin again.

With that foundation, he re-entered the workforce and is now back to thriving professionally, serving his community as a legal practitioner.

As James shared:

"The support I received through Harmony CDC was truly pivotal, particularly the housing assistance, which became the bridge between instability and long-term self-sufficiency. Having a safe and stable place to live, along with guidance and access to resources with the help of Harmony, gave me the foundation I needed to focus, stay disciplined, and keep moving forward while remaining committed to my recovery. That stability allowed me to transition into full-time employment in the legal field, [and] ultimately... establishing a sustainable career.

Harmony provided more than temporary relief - it created the structure and support necessary for me to rebuild with intention and maintain long-term stability. Today, I am self-sufficient, grounded in my profession, and able to serve others through my work, and I remain deeply grateful for the role Harmony played in helping me get there."

Today, James is self-sufficient and giving back - proof that the right support at the right time can change everything.

*Client name has been changed to protect confidentiality.

COMMUNITY PARTNERS

Then and Now

Harmony's impact is fueled by a strategic coalition of foundations, corporations, and public sector agencies that provide the resources necessary to scale vital community programs. By bridging the gap between regional investment and local needs, these partners have helped us drive lasting economic stability across Southern Dallas.



BECOME A PARTNER!

LOOKING AHEAD

The Next Chapter

Harmony CDC Strategic Roadmap

For 25 years, Harmony has walked alongside the neighbors of Southern Dallas, providing stability and hope. These five goals build on that foundation, reflecting a commitment to deepen impact, strengthen the organization, and ensure the people who built this community share in its future.



1. Strengthen Access and Connection

By 2032, Harmony will serve 7,500 unique neighbors annually through a tiered care model, ensuring every neighbor is connected to the resources and supports they need.

2. Increase Income and Stability

By 2032, 75% of Whole & Empowered graduates will increase their household income by at least 25%, building greater stability and agency to transform generations.

3. Steward Resources to Sustain the Mission

By 2032, Harmony will grow its unrestricted funding to \$3M annually, faithfully stewarding resources to support people, programs, and long-term impact.

4. Foster Excellence and Belonging

By 2032, Harmony will foster a strong, people-centered culture, with ≥85% of staff, volunteers, partners, and neighbors reporting a positive and dignified experience.

5. Build Partnerships and Opportunity

By 2032, Harmony will strengthen community and economic development in Southern Dallas by collaborating with 20+ institutional partners and connecting 500+ neighbors to new economic opportunities each year.



JOIN THESE VISIONARY SPONSORS IN SHAPING OUR FUTURE

Harmony's 25th Anniversary Campaign



WE'VE RAISED \$100,000 TOWARDS OUR \$500,000 GOAL!

2026 KEY DATES

EVENTS AT A GLANCE

APRIL 11

3rd Annual Economic Empowerment Expo

Connecting neighbors to career, financial, and community resources

APRIL 23

25th Anniversary Partner's Luncheon

Sharing 25-year impact and strategic vision with organizational funders

SEP 13

Harmony Day

A fundraiser held at Concord Church during North Texas Giving Day's early giving period

SEP 17

North Texas Giving Day

A one-day online giving event supporting all Harmony programs

NOV 6

25th Anniversary End of Year Celebration

Celebrating 25 years of impact and investing in Harmony's future

DEC 1

Giving Tuesday

A global day of generosity supporting Harmony's year-end fundraising campaign



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GRATITUDE

Thank you to our 2025 financial sponsors

- | | | |
|---------------------------------|---|---|
| American National Bank of Texas | Harbor Group Charitable Foundation | The Meadows Foundation |
| APEX Fintech Solutions | Housing Forward | The Siemer Institute |
| Atmos Energy | J.L. Williams Foundation | United States Department of Housing and Urban Development (HUD) |
| Baylor Scott & White Health | Joe V's Smart Shop by H-E-B | United Texas Bank |
| Capital One | JPMorgan Chase | United Way of Metropolitan Dallas |
| Charles Schwab | Maiden Foundation | USAA |
| Chick-Fil-A Redbird | Manifest Your Purpose | WellMed |
| City of Dallas | North Texas Food Bank | |
| Comerica Bank | Peak6 | |
| Commerce Bank | Randolph Brooks Federal Credit Union | |
| Communities Foundation of Texas | Texas Department of Housing and Community Affairs | |
| Concord Church | Third Coast Bank | |
| DH Pace | The Dallas Foundation | |
| Dallas Morning News Charities | The Dallas Mavericks | |
| Enterprise Community | The Gaff House Foundation | |
| Frost Bank | | |

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VOLUNTEER
PARTNER**

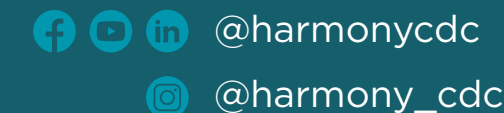


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